

Northeast Classroom Teachers Association – NESC Board of Trustees  
Tentative Agreement  
Posted October 1, 2021

1. Length of Contract – 1 year (2021-2022)
2. Salary –  
\$3,000 added to the base at each level for 2021-2022
3. Stipend –  
Those teachers who provide in-person instruction and virtual instruction shall receive a stipend of \$1,250
4. Benefits –
  - i. The Board shall pay 100% of the .5% insurance increase for 2021-2022.
  - ii. HSA Contributions shall be \$500 for single plans and \$1,000 for family plans.
5. Language –
  - a. Background checks – The Corporation will pick up the cost of background checks.
  - b. Change language from page 7, #2:
    2. In cases of serious illness, major surgery, or serious accident where a teacher with more than five (5) years of experience at Northeast School Corporation uses all accumulated sick leave, the Board may, after consultation with the officers of the Association, grant said teacher up to twelve (12) additional days of sick leave. Leave will be repaid in subsequent years of teaching service at four (4) days per year until the additional days are repaid. *However, if a teacher is a member of the sick bank, he or she does not have to first borrow days from the corporation, but can borrow straight from the sick bank.*
6. Extra-Curricular
  - a. Create a stipend for Beta Summer Convention of \$715. One per club-4 total
  - b. Create Dual-Credit Stipends of \$715: 8 total stipends (one per teacher): **ALL** Dual-credit teachers must go through Ivy Tech for certification for the 22-23 school year.
  - c. Create a stipend for archery of \$715 One for boys, one for girls - 2 total