

**Tentative Agreement from the Board of Education of the Northeast School  
Corporation to the Northeast Classroom Teachers Association  
October 16, 2023**

1. Salary Schedule and Base Raise
  - a. \$4,000 to the base and up to 2 steps on the salary schedule not to exceed the years of experience
  
2. Loyalty Stipend
  - a. Teachers will receive \$100 for each year of continuous service up to \$2,000 or 20 years. Teachers must have been employed by NESC as a certified staff member last year to receive the stipend.
  
3. Attendance Incentive
  - a. Teacher will receive \$300 for perfect attendance **each Nine Weeks**. Perfect attendance means no sick days, personal days or bereavement days. Professional Development will not count if NESC sends you to the training.
  - b. Increase sick day buy out from \$75 to \$100 per day
  
4. Health Insurance
  - a. Board will pick up the 4% insurance premium increase
  - b. Board will contribute \$500 into a single HSA and \$1,000 into a family HSA
  
5. Background Checks
  - a. Teachers must have a new background check every four years. The board will pay the background check.